

Impact



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FROM OUR BOARD CHAIRMAN AND PRESIDENT AND CEO

It is now Spring 2021, 16 months into the global pandemic. Nothing is normal. But the vaccination process has begun. The world is opening up slowly. Schools. Businesses. Museums. Stadiums. Theatres. Music Venues. The gears are shifting. The Cape Cod Foundation is shifting, too. We are moving into recovery. We know that we can't rebuild our community the way it was. We have to rebuild smarter. And that rebuilding has begun.

While 2020 was a challenging year, it was also one of unprecedented growth. This year alone, our assets grew by more than \$10 million. The pandemic spurred some of this growth, but the Foundation has been on a steady trajectory for more than three decades. We have now distributed more than \$80 million in grants and scholarships since inception.

In 2020, we learned we were poised to lead in a crisis: as strategists, fundraisers, funders, partners, conveners, community resources—and human beings. We strategically raised nearly \$2.1 million and deployed more than \$1.19 million through our newly created Strategic Emergency Response Fund, bringing critical resources to our community it would not have had otherwise.

We also developed new partnerships and increased our outreach. We accelerated the growth of our staff to meet the current demands and advance our work. By year's end, we had distributed more than \$4.6 million in grants to nonprofit organizations. And, for the second consecutive year, The Cape Cod Foundation and our partner, the Cape Cod Association, awarded more than

\$1 million in scholarships to local students navigating their educational goals during very difficult times.

Although we worked remotely, we stayed connected through emails, phone calls, and virtual meeting rooms. In many ways, technology made us more accessible to a larger number of people. As community leaders worked together, we also found a seat at many new tables.

The pandemic drove us crazy—but it drove us. Focused us. Tested us. Reassured us. In many ways, it made us stronger. While there is more to do, we learned we could do more. We also learned ways to do it better.

We'd like to thank all our supporters: donors, partners, committee members—and our small, but very mighty, staff. We'd also like to thank our nonprofit heroes on the front lines. Every day, you amaze and inspire us.



Ramani Ayer
Ramani Ayer
Board Chairman

Kristin O'Malley
Kristin O'Malley
President and CEO

**\$82.4 Million**

Total Assets

\$6.4 Million

Bequest to The Cape Cod Foundation

\$5.7 Million

Total Distributed in Grants & Scholarships

\$2.1 Million Raised**\$1.2 Million Distributed**

For Pandemic Relief

\$1+ Million

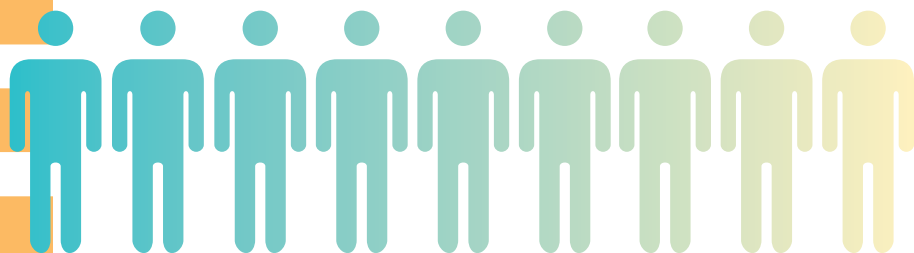
Total Student Scholarships Awarded

\$10,000

To Support Lower Cape Leadership Forum

460

Local Students Awarded Scholarships

11 New Foundation Funds**3** New Foundation Team Members

2020 KEY INITIATIVES & ACCOMPLISHMENTS

FOUNDATION INCREASES STAFF

The Cape Cod Foundation increased its own capacity by adding three new staff members: Caitlin Abber, Capacity-Building and Strategic Partnerships Officer; Mary Beth Burwood, Scholarship Officer; and Helaine Goudreau, Program Officer. Together, they will help advance the Foundation's scholarship and grantmaking programs, increase nonprofit engagement and community outreach, and support other key initiatives. While this growth was part of the Foundation's 3-year strategic plan, the pandemic accelerated the need to build the capacity of the team.

CAPE COD FOUNDATION RECEIVES \$6.4 MILLION BEQUEST

In 2020, a member of the Keel Society made a bequest to The Cape Cod Foundation totaling nearly \$6.4 million, the single largest bequest gift we have received to date. The donor, who wished to be anonymous, felt a strong connection to Cape Cod and wanted to ensure there would be resources in perpetuity to support the community. As per her wishes, a portion of the gift has been allocated to endowment funds to support the Cape Cod Museum of Art and the Cape Cod Center for the Arts. The remaining portion will support the visual arts and other aspects of community life on Cape Cod.

KELLEY FOUNDATION PARTNERSHIP

The Edward Bangs Kelley and Elza Kelley Foundation entered into an administrative management agreement with The Cape Cod Foundation. We now handle the back-office administration and day-to-day operations of the Kelley Foundation and coordinate grant and scholarship processes with its Board of Directors and members. The Kelley Foundation was founded in 1954 to promote the health and welfare of the inhabitants of Barnstable County. Today, the organization awards scholarships to local students and grants to nonprofits that support health, social services, cultural, educational, and environmental needs on Cape Cod.

MASS COMMUNITY FOUNDATION PARTNERSHIP

The Cape Cod Foundation joined the Massachusetts Community Foundation Partnership, a statewide coalition of 14 community foundations that was established during the pandemic to help stabilize, strengthen, and advance the social sector in communities across the Commonwealth. The partnership's goal is to work together on common challenges facing communities and to improve the effectiveness of community foundations and their collective missions. As part of its early work, the partnership funded a virtual series of technical assistance and capacity-building programs for nonprofit staff and board leaders.



CAPE COD

20/20

A NEW VISION FOR OUR COMMUNITY

REACHES \$1 MILLION GOAL

The Foundation launched this initiative in 2017 to strategically impact two areas: Nonprofit Capacity-Building and Youth Development. After careful research, we determined this is where the community needs are the greatest, but the resources are not as strong as they could be—or need to be. In 2018, we directed a substantial unrestricted endowment gift we received to this initiative and asked several community influencers to join a local collaborative to raise \$1 million by 2020. In the fall of 2020, we met that goal. We've listed several of this initiative's accomplishments at right.

INITIATIVES 2017–2020

\$304,200: The Cape Cod Foundation raised tuition through a 10-member funder collaborative to enable 59 local leaders to participate in the Institute for Nonprofit Practice Cape Cod and Islands Core Certificate program.

\$157,000: We awarded capacity-building grants to help 18 local organizations reach the next level of operational, programmatic, financial, or organizational maturity.

\$112,500: We awarded a multi-year grant to YMCA Cape Cod to expand its Y Achievers program, which connects high-school aged students with powerful mentors and the resources they need to succeed after high-school and beyond.

\$60,000: We supported the Cape Housing Partnership, which provides housing-related training and education to community members and town officials.

\$10,000: This grant supported a partnership between Cape Cod Young Professionals (CCYP) and EforAll. The organizations promote regional training and educational opportunities for entrepreneurs and build a supportive community for Cape Cod-based startups.

\$10,000: We made an early investment in the Lower Cape Leadership Forum, a collaborative of seven nonprofit organizations working together to better serve the region's low-to-moderate income residents. Participants are: Cape Cod Children's Place, The Community Development Partnership, The Family Pantry of Cape Cod, Helping Our Women, Homeless Prevention Council, Lower Cape Outreach Council, and WE CAN.

LEADERSHIP. We continued to lead the Cape and Islands Partnership for Nonprofit Advancement, a 23-member collaborative of funders and program providers working to strengthen local educational opportunities for nonprofit organizations.

2020 STRATEGIC LEADERSHIP VISIONARIES

Anonymous

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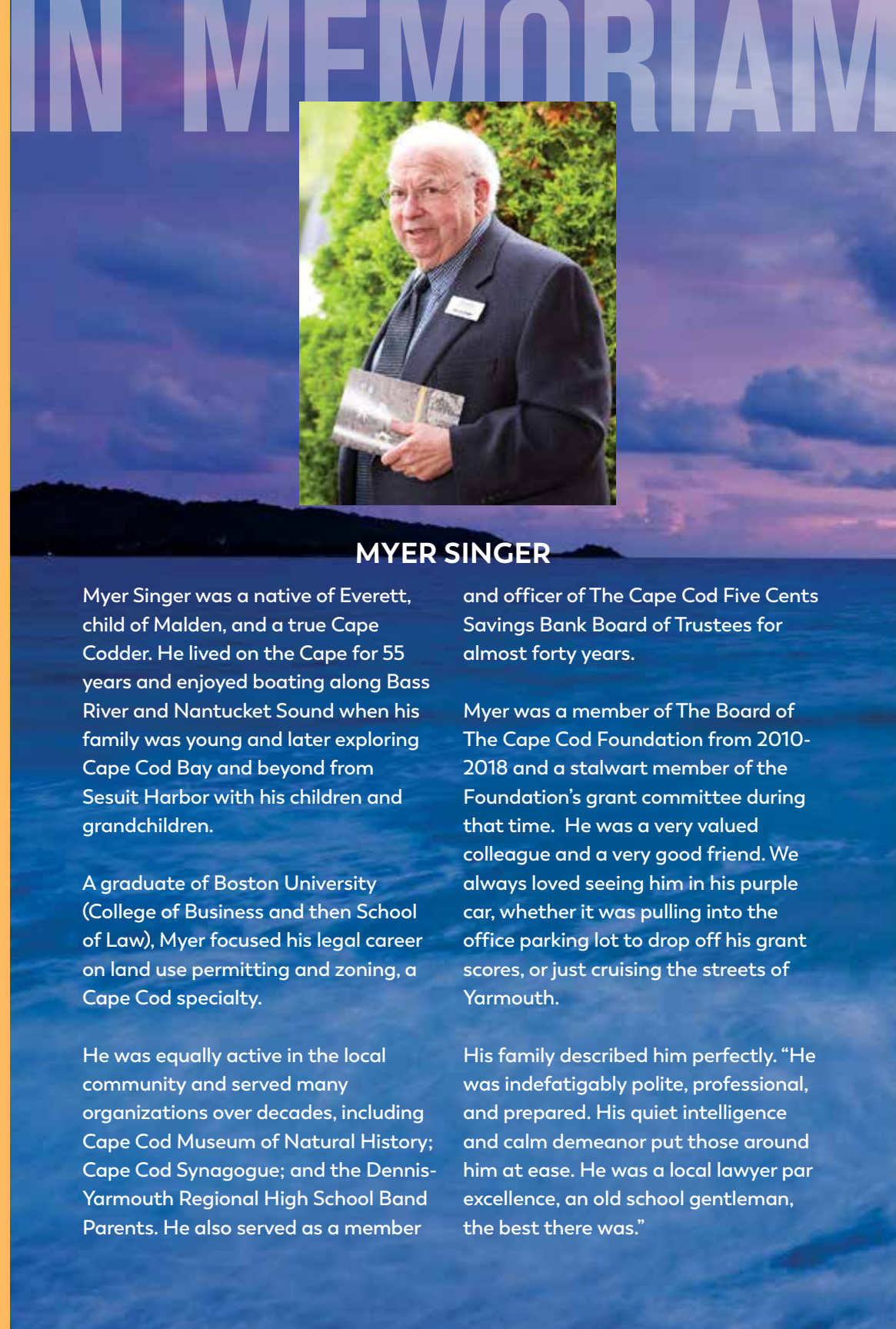
Mr. and Mrs. Robert H. Summersgill

Brooks S. Thayer

Mr. and Mrs. Larry Thayer

Mr. and Mrs. William Trachsel

Thank You!



MYER SINGER

Myer Singer was a native of Everett, child of Malden, and a true Cape Codder. He lived on the Cape for 55 years and enjoyed boating along Bass River and Nantucket Sound when his family was young and later exploring Cape Cod Bay and beyond from Sesuit Harbor with his children and grandchildren.

A graduate of Boston University (College of Business and then School of Law), Myer focused his legal career on land use permitting and zoning, a Cape Cod specialty.

He was equally active in the local community and served many organizations over decades, including Cape Cod Museum of Natural History; Cape Cod Synagogue; and the Dennis-Yarmouth Regional High School Band Parents. He also served as a member

and officer of The Cape Cod Five Cents Savings Bank Board of Trustees for almost forty years.

Myer was a member of The Board of The Cape Cod Foundation from 2010-2018 and a stalwart member of the Foundation's grant committee during that time. He was a very valued colleague and a very good friend. We always loved seeing him in his purple car, whether it was pulling into the office parking lot to drop off his grant scores, or just cruising the streets of Yarmouth.

His family described him perfectly. "He was indefatigably polite, professional, and prepared. His quiet intelligence and calm demeanor put those around him at ease. He was a local lawyer par excellence, an old school gentleman, the best there was."



Strategic Emergency Response Fund.

THE CAPE COD FOUNDATION STRATEGIC EMERGENCY RESPONSE FUND Responding to the 2020 COVID-19 Pandemic

At the onset of the pandemic in March 2020, The Cape Cod Foundation allocated \$100,000 in discretionary money to seed The Cape Cod Foundation Strategic Emergency Response Fund. Fundraising continued throughout the year in order to have resources for ongoing relief and recovery in 2021. By year's end, we had raised \$2,085,589 and distributed \$1,191,900 in grants to 48 nonprofit organizations meeting the unprecedented needs of the community.

This success is not our own. We applied for and received funding from state entities that utilized community foundations throughout the Commonwealth to identify community needs and deploy resources quickly and strategically.

We also received generous support from private foundations, corporate partners, and individual donors. In November, a generous gift from The Gitlin Family and support from the Massachusetts Executive Office of Housing and Economic Development inspired our "Respond, Rebuild & Reimagine" Community Challenge. Our goal was to raise an additional \$1.5 million by May 31, 2021 for immediate relief and recovery. By year's end, we had raised more than \$900,000 towards our goal. We were on our way.

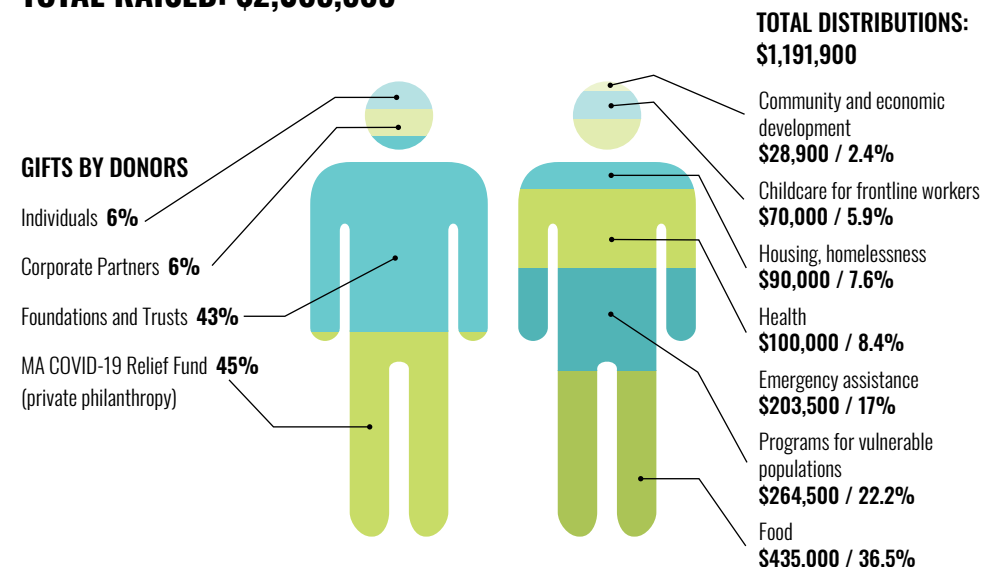
Our grantmaking was strategic and proactive. We opened every channel and network we had to learn what the current needs were and where our resources would have the most impact. We also forged many new alliances, including the Massachusetts Community Foundation Partnership which was established in 2020 to contribute to the stabilizing, re-envisioning, and rebuilding of the nonprofit sector across the state.

The pandemic exacerbated our community's ongoing challenges. Vulnerable populations became more vulnerable; many who had never required help before were now in need. Requests for assistance for basic needs increased up to 400%.

Most funding supported nonprofit organizations assisting residents with food, rental & mortgage payments, utility bills, transportation costs, medicine, childcare, and other critical needs. We also supported organizations helping our most vulnerable populations: the elderly, people with disabilities or mental/behavioral health issues, victims of domestic violence, immigrants, and those who were homeless or at risk of becoming homeless.

It is now Spring 2021. We are continuing to award grants to nonprofits meeting immediate community needs and those embarking on capacity building initiatives that will take them to the next level of operational, programmatic, financial, or organizational maturity.

TOTAL RAISED: \$2,085,589



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planned giving
leadership group.
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a provision for
the Foundation
in your will or
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us know so that
we may express
our gratitude and
include you in the
society.

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*Indicates a Keel Society member who died in 2020

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The unrestricted gifts from our Community Partners support the Foundation's important community work and civic leadership initiatives. The Foundation recognizes and thanks the following 2020 Community Partners for their continued support and generosity.

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\$5,000+

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 Mr. James G. Wolf
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 Mr. and Mrs. Robert S.
 Woodward
 Ms. Margaret H. Woodworth
 The Worrell Family
 Ms. Candice Wroe
 John and Linda Wyeth
 Mr. and Mrs. Adam S. Zais
 Ms. Elisa Zawadzka
 Mr. and Mrs. Joseph J. Zona
 Ms. Jane M. Zulkiewicz

*Indicates a Donor who died
 in 2020

We make every effort to ensure the accuracy of our donor lists. Please let us know if we have omitted your name or you see an inaccuracy.

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A1A Steel, LLC
 Aboody Electric, Inc.
 Aggregate Industries Mgmt., Inc.
 AJ Luke's of Dennisport
 American Association of University Women, Cape Cod & Islands
 Anderson Insulation, Inc.
 Anne Tcherepnin Fine Art
 Antoine Construction Inc.
 Axial Benefits Group
 Ayers Real Estate
 Bank of America Charitable Foundation
 Barnstable County Mutual Insurance Co.
 Baskin's Ace Hardware
 Bass River Pediatric Associates
 Bass River Sports World
 Bay Colony Concrete Forms, Inc.
 Beanstock Coffee
 Benjamin T. Nickerson, Inc.
 Estate of Charlotte Benner
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 Bilezikian Family Foundation
 Billy Long for Congress
 Blackbaud Giving Fund
 Blueboard Specialists Plastering Co., Inc.
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 Boston Textile Company
 Botsini Corporation
 Brewster Historical Society, Inc.
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 Brothers Enterprises Painting
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 Bucklers Towing Service, Inc.
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 Cape Cod Athletic Club
 Cape Cod Celebrations
 Cape Cod Commercial Linen Service, Inc.
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 Cape Cod Discovery Club
 Cape Cod Five Cents Savings Bank
 Cape Cod Healthcare Foundation
 Cape Cod Insulation, Inc.
 Cape Cod Nail Co.
 Cape Cod Paper Company, Inc.
 Cape Cod Police Academy
 Cape Cod Women's Association, Inc.
 Cape Cod Young Professionals
 Cape Pool and Spa Design, LLC
 Cape Women's Coalition
 Cardinal Construction
 Carey Enterprises
 Carolina All Stars FHC
 The Casual Gourmet
 Cathy L. MacPherson Golf Cavossa Disposal Corporation
 Center for Coastal Studies
 Centerplate at the Steamship Authority
 Central Cape Chiropractic
 Chatham Sheetmetal, Inc.
 Church of the Messiah
 Citizens for the Protection of Waquoit Bay, Inc.
 Coca Cola Bottling Company of Northern New England, Inc.
 Colonna Wealth Management Services
 Cooper Landscaping, Inc.

The Cooperative Bank of Cape Cod
 Cotuit Solar, LLC
 Creative Systems
 Dennis Professional Firefighters
 Diesel Direct, Inc.
 Driscoll Electric Co., Inc.
 DY Sunshine Fund
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 Elder Services of the Merrimack Valley, Inc.
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 Estate of Joanne P. Quinn El-Fayoumy
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 Essex County Community Foundation
 The Marian E. Evans Revocable Trust
 Falmouth Jewish Congregation
 Falmouth Ready Mix, Inc.
 FELCO, Inc.
 Fire and Iron Station 32
 First Congregational Church
 Foley's Auto Repair
 Forensic Mapping Solutions, Inc.
 Forty Six and 2 Tattoo Studio
 Furballs Dog Grooming
 Gala Gal, Inc.
 GK Barber Family, LLC
 Glynn Electric
 Gratis Foundation

COMMUNITY DONORS

Great Island Tattoo
Hair of the Dog
Hallett Funeral Home, Inc.
Hanlon Landscapes, LLC
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Moby Dick's Restaurant
Mondovi Dental
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New England Coastal Realty, Inc.
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North Falmouth Congregational Church, Inc.
Northside Liquors
NSA New England
Ochsner Charitable Foundation
One Thirty Seven Gas, Inc.
Osterville Village Library
Out on a Limb Landscaping, Inc.
Patriots Square Merchants Association
Paul J. Cazeault & Sons, Inc.
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Pizza 1 and Subs 2
The Pizza Guyz
Plainville Police Association
Platinum Auto Service, Inc.
Polhemus Savery DaSilva, Inc.
The Marilyn I. Pratt Irrevocable Trust
Pratt's Subway
Prism Hospitality Consulting, LLC
Puritan Cape Cod
R.J. Bevilacqua Construction Corporation
The Robert Radtke Memorial Fund
Resurrected Riding Club
Ring Bros. Wholesale
Robert & Dana Smith Family Foundation
Robert Childs, Inc.
Rocky's Gym & Fitness
Roderick's Payroll, Inc.
Ross Joly



Think of giving not as a duty
but as a privilege.

JOHN D. ROCKEFELLER, JR.

Hyannis Air Service, Inc.
Hyannis Firefighters – Local 2172
Hyannis Marina, Inc
Hy-Line Cruises
Infinity Fitness
Innovative Earthwork
International Brotherhood of Police Officers – Local No. 417
Jarheads Motorcycle Club of Cape Cod
Jerome J. Manning & Co., Inc.

Luke's West Yarmouth
Lynne Zink Productions, LLC
The Maurice and Anne Makepeace Family Foundation
Maseda Bobcat & Landscape
Mashpee CapeSpace, LLC
Massachusetts Society for the Prevention of Cruelty to Animals
Maurice's Campground, Inc.
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Dennis Good Works Foundation, Inc.
Safe Harbour Insurance
Salty Broad Studios
Sandwich Lantern
Sandwich Legacy Foundation
Scott Peacock Building & Remodeling, Inc.
Sea View
Seafood Sam's of Falmouth, Inc.
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Sean's Masonry
Seaside Liquors
Shepley Wood Products, Inc.
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Smanthis Enterprises, Inc.
The Society for the Advancement of Consulting
Specialty Builders' Supply, Inc.

Sprinkle Home Improvement, Inc.
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Topneck Design, LLC
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Town Taxi of Cape Cod, Inc.
TrimBoard, Inc.
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US Foods
Van Rensselaer's Restaurant
VFW #10274 East Dennis Post
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Wrinkle Point Assoc., Inc.
Yarmouth Police Relief Association

The Non-Event

100% LOCAL. 100% TAX DEDUCTIBLE. 100% WORTH IT.

THE NON-SOCIAL EVENT OF THE SEASON!

We thought long and hard whether to hold our annual Non-Event in 2020. Then we said, "Why not?" This socially distant soiree is ever-so suitable for all. So, we sent out invitations to our first-ever, very virtual, slightly irreverent... Masquerade Ball!

The people who bought tickets to this smarty non-party helped us raise unrestricted funds to support our work in the community. It was a challenging year, and we knew many more challenges were ahead. But this pandemic showed us why this community needs a community foundation. Together, we raised over \$2.1 million and distributed more than \$1.2 million to nonprofits serving our families, our neighbors, and our friends experiencing unprecedented need. And, together, we formed an even greater partnership to reimagine and rebuild our community—better than it's ever been before.

Many thanks to everyone who supported us through this no-frills, no-fuss, and no-attendance-required event. Our sponsors also deserve a very special round of applause.

Our Non-Event Sponsors



GOLD SPONSOR



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BRONZE SPONSOR

Thank You!

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THE CAPE COD FOUNDATION FUNDS

For more than 30 years, The Cape Cod Foundation has partnered with generous, community-minded individuals, families, businesses, and organizations to achieve their charitable goals by establishing named funds. The funds, totaling over 300 at the end of 2020, produce income for grants that are distributed back into the community. The Foundation also manages charitable annuity and trust funds that provide income to the donor and other beneficiaries and support future discretionary or designated programs.

DISCRETIONARY FUNDS

Discretionary Funds support community needs as approved by the Foundation's Board of Directors.

Aid to the Homeless (1990)
 Harry and Barbara Angus Grantmaking Fund (2013)
 Breast Cancer Reconstructive Surgery Fund (2014)
 Dorothy F. and George W. Cahoon, Jr. Fund (2001)
 Worthington Campbell, Jr. Fund (2013)
 Cape Cod 5 COVID-19 Response Challenge Fund (2020)
 The Cape Cod Foundation Strategic Emergency Response Fund (2020)
 Cape Cod Healthcare Nurse Continuing Education Fund (2017)
 Cape Cod Women and Girls Fund (2019)
 CCF Fund for the Arts (2010)
 CCYP Giving Circle Fund (2015)
 Chatham Fund (2011)
 Civic Leadership Fund (Board Created) (2002)
 Community Fund (2010)
 Community Fund for Young People (1995)
 Priscilla M. Cotter Fund for Youth Activities (2001)
 The Euphemia Dobbie Memorial Fund (2001)
 Dolphin Fund for Cape Cod (2001)
 Sally T. Duplaix Fund (2017)
 Jean B. Edgerly Memorial Fund (2005)
 Environmental Trust Fund of Cape Cod (1998)
 Falmouth Fund (2009)
 GALE (Gay and Lesbian Equity) Fund (1999)
 GALE Endowment Fund (2001)
 Gardening for Food Fund (2017)
 Patricia Gidley-Price Fund (2013)
 Lois Ord Gillilan Fund (2000)
 Jesse & Juanita Grimes Fund for Humanitarian Services (1997)
 The Harwich Fund (2018)
 Ernest Michael Helides and Evelyn Ponticos Helides Education Fund (2012)
 The Max Springer Holocaust Education Fund (1995)
 Andrew S. and Katherine Y. Keck Fund (2005)
 Laurie's Limo Fund (2019)
 Massicott Family Trust Fund (2000)
 Thomas C. McGowan Fund for Animals (2009)
 MCV-BCEHO EMS Fund (2004)
 Joshua A. Nickerson Society Fund (2018)
 Nonprofit Leadership Fund (2016)

Permanent Freshwater Fund (2001)
 PTSD Veterans Memorial Fund (2019)
 Quinn El-Fayoumy Fund for Osterville (2020)
 Ruckert Family Fund (1992)
 Murray and Elinor Rust Fund (1993)
 The Fund for Sandwich (2015)
 Ethel E. Schmidt Trust Fund (2005)
 Janet T. Spence Fund (2015)
 John B. Tew Family Fund (1997)
 Carolyn Van Vleck Pratt Fund for the Arts (1996)
 The Fund for Visual Arts on Cape Cod (2020)
 Vito Pini Fund (1999)
 Whitcomb Family Trust Fund (2000)
 Barbara Carol Wineman Fund (2004)

DONOR ADVISED FUNDS

Donor Advised Funds allow the donor to recommend grants.

The Akili Fund (2016)
 Alexander Ian Foundation Fund (2019)
 Robert and Alison Ament Donor-Advised Fund (2017)
 American Legion Post #308, Orleans, MA Veterans Fund (2008)
 Anthony Family Fund (2001)
 Arts & Humanities Student Outreach Fund (1999)
 The Briggs Fund (1998)
 Anne and Kenneth Brock Fund (2001)
 The Brown Family Fund (1999)
 Bryan Family Fund (2020)
 Patrick M. Butler Charitable Fund (2009)
 Cape and Atlantic Challenge Fund (2005)
 Cape and Atlantic Challenge Fund #2 (2008)
 Cape Cod Substance Use Prevention Fund (2013)
 Cape Liberty Fund (2017)
 Carol Fund (2003)
 David Bruce Cole Classical Music Fund (2002)
 Michael H. Cole Charitable Giving Fund (2013)
 Lou Colombo Music Fund (2012)
 Joseph F. Jr. and Louise L. Conlan Fund (2005)
 The Cooperative Bank of Cape Cod Fund (1994)
 James and Marianne Crowley Fund (1998)
 Fred and Eileen Cuda Fund (2007)
 The Davenport Companies Fund (2001)
 James Holland Davis Fund (2001)
 Disability Achievement Fund (1998)
 Educational Foundation for Dennis and Yarmouth, Inc. Fund (2000)
 Ruth and Gerry Fischbach Family Fund (2006)
 Fund for Cape Elderly (1999)
 Stanley and Sandra Harlan Gadomski Wildlife Preservation Fund (2020)
 Sean M. Gannon Memorial Fund (2018)
 Great Expectations Fund (2001)
 Jean Hamilton Memorial Fund (2017)
 Trey Helliwell Memorial Fund (2001)
 Mollie Hirshberg Fund (2007)
 Kaplan Fund (2015)
 The Kingston Fund (2005)
 Lawrence-Lynch Corp. Foundation for Charitable Giving (2015)
 League of Women Voters Civic Education Fund (2014)
 Live for Lou Fund (2014)
 Chai-Maginn Foundation Fund (2002)
 Elizabeth Garner Martin Fund (2004)
 Donald C. McGraw Foundation Family Fund (2010)
 Mears Family Fund (2000)
 Clifford Fund (2010)
 Robert W. Miskinis Charitable Fund (2019)
 Namequoit Fund (2004)
 O'Keefe Family Charitable Fund (2011)
 David and Gail Oppenheim Family Fund (2019)
 All Cape Piano Fund (2009)
 PSD Fund for Working Families (2018)
 ROAR Fund (2017)
 Rodriguez/Lynch Fund for Charitable Giving (2013)
 Rogers Family Fund (2005)
 RogersGray Foundation Fund (2006)
 Sacconneset Veterans Outreach Fund (2010)
 Jacquelin W. Scarbrough Fund (2008)
 Brian and Nancy Scheld Foundation Fund (2019)
 Florence G. Scott Charitable Fund (2010)
 Seaside LeMans Fund (2001)
 The Sheehan Family Foundation Fund (2010)
 Shepley Wide Open Fund (2017)
 Singer Family Charitable Fund (2012)
 Bonnie Skane Charitable Fund (2009)
 Smith Family Foundation Fund (2019)

Sosner/Sugarman Donor-Advised Fund (2019)
 Lizzie Stimson Memorial Scholarship Fund for the
 Performing and Creative Arts (2014)
 Strokes Fore Stroke Fund (2011)
 Summersgill Family Fund (2013)
 Robert H. Taylor Foundation Fund (2017)
 TD Bank Fund (2000)
 Thayer Family Fund (2016)
 Rosemary and Victor von Schlegell Fund (1998)
 Willett Foundation Fund (1998)
 Suzanne Dyer Wise Development Fund (2016)
 Mary and Redwood Wright Fund (2005)
 Nicholas G. Xiarhos Memorial Foundation Fund
 (2017)
 Linda and William Zammer Foundation Fund (2002)

DESIGNATED FUNDS

Designated Funds support specific nonprofit organizations identified by the donor.

Anonymous (2)
 Harry and Barbara Angus Fund (2013)
 Permanent Fund for the Benefit of the Association
 for the Preservation of Cape Cod (2002)
 Fund for the Benefit of the Barnstable Education
 Foundation (2004)
 Fund for the Benefit of Jonathan Bourne Public
 Library (2008)
 Anne and Kenneth Brock Music Fund (2003)
 Fund for the Benefit of the Cape Cod Times Needy
 Fund (2009)
 Robert D. and Shirlee G. Burd Animal Welfare Fund
 (2016)
 Permanent Fund for the Benefit of Cape Cod
 Museum of Art (2008)
 Fund for the Benefit of CCYP (2015)
 CCYP Endowment Fund (2015)
 CCYP Main Pass-Through Fund (2015)
 Charles A. Wintermeyer Charitable Lead Trust
 Fund (2008)
 Chatham Angel Revolving Loan Fund (1997)
 Chatham Angel Fund (1997)
 Child & Family Services of Cape Cod Fund (1997)
 Cape & Islands Suicide Prevention Designated
 Fund (2011)
 Civic Leadership Endowment Fund (2013)
 Elizabeth C. and Moncrieff M. Cochran Memorial
 Trust Fund (1997)
 Ivor Cornman and Margaret E. Cornman Fund (2000)
 Ivor Cornman and Margaret E. Cornman Fund for
 the Benefit of the Woods Hole School (2012)

Cotuit Foundation – Building Fund (2000)
 Cotuit Foundation for the Arts Fund (2000)
 Kristen Elizabeth Davis Memorial Endowment
 Fund (2003)
 Fund for the Benefit of Disabled American
 Veterans of Falmouth Chapter 81 (2008)
 Dolphin Dash Fund (2017)
 Fund for the Benefit of Falmouth Public Library
 (2008)
 Fund for the Benefit of Fisher College (2008)
 Foundation for Family Education (1997)
 Trenor F. Goodell Fund (2016)
 David A. Hall Memorial Open Space Legacy Fund
 (2002)
 Charlotte M. Hamill Fund (2015)
 Gordon T. Heald Fund (1999)
 HopeHealth Fund (1990)
 Permanent Fund for the Benefit of Independence
 House Endowment (2002)
 Kids & Teens Behavioral Health Assessment
 Center Fund (2006)
 Bud Klingenstein Scholarship and Award Fund
 (2012)
 Monomoy Regional Golf Program Fund (2017)
 Mary K. Morgan Fund (2005)
 Permanent Fund for the Benefit of the Cape Cod
 Museum of Natural History-2 (1992)
 Orleans United Methodist Church Fund (2005)
 Henry W. and Lucy B. Patterson Charitable Fund
 (2014)
 Police Unity Tour Fund (2019)
 Provincetown Library Building Fund (2001)
 Provincetown Public Library Fund (2001)
 Robert Cooke Memorial Fund (2011)
 Robert B. Ryder Charitable Fund (2012)
 Sea Call Farm Supporters Fund (1990)
 William and Anne Snow Designated Fund (2006)
 Swift Family Fund (2007)
 Mark Edward Thayer Memorial Fund (2014)
 Toop Family Fund (2006)
 Robert Townsend and Ann Ryder Townsend Fund
 (2017)
 Thomas and Dorothy Travers Fund (2018)
 Truro Public Library Endowment Fund (1998)
 We Can Fund (2000)
 WHGANY Fund (2018)

AGENCY FUNDS

Agency Funds are established by the agency for their benefit.

Aids Support Group of Cape Cod Fund (2000)
 Brewster Historical Society, Inc. Fund (2018)
 Cape Cod Children's Place, Inc. Fund (2016)
 Cape Cod Council of Churches Fund (1991)
 Cape Symphony Orchestra Fund (1993)
 Center for Coastal Studies Fund (2020)
 Chatham Rotary Foundation Fund (2008)
 Citizens for the Protection of Waquoit Bay Fund (2020)
 Community Connections, Inc. Fund (1999)
 Elder Services of Cape Cod and the Islands, Inc. Fund (1998)
 The Kaplan/Eventide Arts Playwriting Prize Fund (2006)
 Friends of Pleasant Bay Fund (1989)
 The Charlie Wilkerson Endowed Memorial Fund (2014)
 Helping Our Women Fund (2019)
 CHAMP HOMES, Inc. Fund (2003)
 Housing Legacy Fund (2018)
 Lower Cape Ambulance Association, Inc. Fund (2015)
 Nauset Endowment Foundation Fund (2016)
 Osterville Village Library Foundation Fund (2019)
 Virginia Nazro Parks Fund (2010)
 Robert Radtke Memorial Fund, Inc. (2010)
 Jacob Sears Memorial Library Fund (1992)
 South Coastal Counties Legal Services, Inc. Fund (1993)
 South Yarmouth Library Association Funds (Crocker) (1998)
 South Yarmouth Library Association Funds (Crowell) (2000)
 South Yarmouth Library Association Funds (Siemen) (1998)
 SYLA Support Fund (2018)
 West Yarmouth Library Association Endowment Fund (1999)
 Camp Wingate *Kirkland Alumni Fund (2008)

FISCAL SPONSOR FUNDS

Behavioral Health Provider Coalition Fund (2014)
 Cape Cod PATH Fund (2017)
 Cape Cod Pet Collective Fund (2018)
 Cape Women's Coalition (2019)
 Cape & Islands Suicide Prevention Coalition Fund (2009)
 Community Health Network Area 27 Fiscal Sponsor Fund
 (2008)
 Falmouth Aquatics Fund (2012)
 Friends of Bass River Fund (2017)
 Healthy Aging Cape Cod (2018)
 Healthy Living Cape Cod Fund (2014)
 No Place for Hate Falmouth Fund (2015)
 Provincetown Fishermen's Memorial Fund (2014)

NEW FUNDS 2020

In 2020, eleven new funds were established through The Cape Cod Foundation.

Anonymous (2)

Bryan Family Fund

Cape Cod 5 COVID-19
 Response Challenge Fund

The Cape Cod Foundation
 Strategic Emergency
 Response Fund

Center for Coastal Studies
 Fund

Citizens for the Protection of
 Waquoit Bay Fund

Stanley and Sandra
 Harlan Gadomski Wildlife
 Preservation Fund

K9 Sgt. Gannon Self-Sponsor
 Scholarship

Quinn El-Fayoumy Fund for
 Osterville

The Fund for Visual Arts on
 Cape Cod



The Falmouth Fund (est. 2009), The Chatham Fund (est. 2011), The Fund for Sandwich (est. 2015), and The Harwich Fund (est. 2019) are Town Funds of The Cape Cod Foundation, designed to meet the unique needs of their respective communities.

In 2020, The Falmouth Fund distributed \$142,515 to nonprofit organizations serving its community; The Chatham Fund distributed \$129,500. In its fourth year of grantmaking, The Fund for Sandwich awarded \$18,500 in grants. And, The Harwich Fund awarded \$6,585 in its inaugural year of grantmaking.

Community Philanthropists, those who have committed at least \$5,000 over five years, as well as other generous individuals, have donated to the Town Funds to create a permanent endowment to benefit their communities now and for generations to come.

THE FALMOUTH FUND

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Robert Ament
Caroline McKee Anderson
Tucker Clark
Alan Goldstein
Holly Harney
William Hough
Brian Keck
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Olivia Masih White
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Mr. and Mrs. Milton E. Williamson
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The Cape Cod Foundation awarded more than \$681,613 in scholarships to 137 students who are beginning or continuing their higher education or pursuing certificate programs. Our partner, the Cape Cod Association, awarded \$440,600 in scholarships to 323 students. Together, we exceeded \$1 million in scholarship support for the second consecutive year.

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Over 150 years ago, a group of successful gentlemen with Cape Cod roots came together to offer tuition reimbursement to Cape Cod residents. Today, the Cape Cod Association is one of the oldest and largest independent scholarship funds in New England, awarding \$440,600 in scholarships to 323 students from Cape Cod & the Islands in 2020.

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PICTURED ABOVE
FROM LEFT:

LINNEA FAWKES
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JESSICA BRADY
Hyannis



JAMES VACCARO

James Vaccaro passed away on March 15, 2020. Throughout his lifetime, he was invested in the community: professionally, politically, philanthropically—and personally. Jim founded The Survey Center, a market and political research firm which operated from offices in Mashpee for many years. When the firm was acquired, he formed the Strategic Consulting Group which provided business consulting services and became the parent company of Cape Cod Business Brokers and SeaGrass Realty.

He served the Town of Mashpee in a variety of elected and appointment positions, including as Chair of the Board of Selectman and Chair of the Finance Committee.

As part of the development team, he helped plan the mixed-use phase of Mashpee Commons and was also the Founding President of MashpeeTV. Yet, Mashpee Night at the Pops was

his pride and joy. He was involved with this event for more than twenty years, serving as its President and later its executive producer.

Jim became a friend, mentor, and supporter to many, including us. We will always remember his quiet, quick wit and the way he could bring levity and perspective to even the toughest conversations.

He served on The Cape Cod Foundation's Board of Directors from 1999-2007, and as Chairman from 2002-2005, a critical time of growth. He was a member of the Joshua Nickerson Society, now part of the Foundation, which recognizes individuals for their civic leadership on Cape Cod. And, at the time of his passing, he was a Trustee and Officer of our partner, the Cape Cod Association, which has been awarding scholarships to local students for almost 170 years.

GRANTEES

In 2020, The Cape Cod Foundation awarded 649 grants in the following categories for a total of \$4,633,494 to community organizations.

ARTS & CULTURE | \$232,150

Arts Foundation of Cape Cod	Eventide Arts	Morris-Jumel Mansion
Boston Symphony Orchestra	Falmouth Artists Guild	New Bedford Symphony Orchestra
Bourne Historical Society	Falmouth Band Parents	Orleans Historical Society
Cape Arts & Entertainment/ Cape Symphony & Cape Conservatory	Falmouth Chamber Players Orchestra	Osterville Historical Society
Cape Cod Center for the Arts	Falmouth Chorale	Payomet Performing Arts Center in Truro
Cape Cod Collaborative Arts Network	Falmouth Historical Society and Museums on the Green	Provincetown Art Association and Museum
Cape Cod Maritime Museum	Falmouth Theatre Guild	Sandwich Arts Alliance
Cape Cod Museum of Art	Friends of Nobska Light	Sandwich Historical Society and Glass Museum
Cape Cod Theatre Project	Harbor Stage Company	Wellfleet Harbor Actors Theater
Chatham Chorale	Hartford Symphony Orchestra	Wellfleet Preservation Hall
College Light Opera Company	Heritage Museums and Gardens	Woods Hole Film Festival
Cotuit Center for the Arts	Highfield Hall & Gardens	Woods Hole Historical Collection & Museum
Cultural Center of Cape Cod	John F. Kennedy Hyannis Museum Foundation	

COMMUNITY DEVELOPMENT | \$124,637

All Hands and Hearts Smart Response	Chatham Fire Department	Friends of the Falmouth Senior Center
Barnstable County Human Rights Advisory Commission	Coast Guard Foundation	Friends of the Harwich Youth Center
Barnstable Police Association	COMM Firefighters Association	Harwich Fire Department
Bluecoats of Barnstable	Community Development Partnership	Orleans Fire Department
Cape Cod Commercial Fishermen's Alliance	Community Foundation of Southeastern Massachusetts	Orleans Police Relief Association
Cape Cod Pride	Downtown Hyannis Community Development Corporation	Police Unity Tour
Cape Cod Regional Law Enforcement Council	Friends of the 4th of July	The Voter Participation Center
Cape Cod Young Professionals	Friends of the Cape Cod Vet Center	Town of Orleans
Cataumet Civic Associates		Woods Hole Community Association
		Yarmouth Police Foundation

EDUCATION | \$424,176

Barnstable Education Foundation	Falmouth Education Foundation	Osterville Free Library Corporation
Boston College Prison Education Program	Falmouth Public Library	Our Bodies Ourselves
Boston University	Falmouth Public Schools	Ruth Keeler Memorial Library
Brown University	Fisher College	Sandwich Public Schools
Cape Cod Community College Educational Foundation	Foundation for Family Education	Scholarship Association of Falmouth
Cape Cod Literacy Council	Friends of Eastham Public Library	Science from Scientists
Cape Cod Regional Technical High School	Friends of Harwich Early Childhood Advisory Council	Sea Education Association
Capitol Hill Day School	Harvard University Medical School	St. Paul's School
Carlisle Charitable Foundation	Helene Fuld College of Nursing	Stonehill College
Center for the Study of Public Policy – Local Journalism Project	Institute for Nonprofit Practice	The Frontier Fund of Columbia University, Dept. of Psychiatry
Chabad at Columbia University	Jonathan Bourne Public Library	Upper Cape Cod Regional Technical High School
Colgate University	Jr. Tech	Weill Cornell Medical College
Dan Hassett Memorial Scholarship Fund	Learning Spring School	West Falmouth Library
Dennis-Yarmouth Regional High School	Marstons Mills Public Library	Westfield State Foundation
Facing History and Ourselves	MIT Alumni Fund	WGBH Educational Foundation
Falmouth Academy	Monomoy Dollars for Scholars	Williams College
	Mount Holyoke College	Woods Hole Public Library
	Nauset Regional Middle School	Worcester Academy
		Yarmouth Library Association

ENVIRONMENT & ANIMAL-RELATED | \$323,413

Animal Rescue League of Boston	Marine Biological Laboratory	Salt Pond Areas Bird Sanctuaries
Association to Preserve Cape Cod	Mass Audubon Society/ Wellfleet Bay Wildlife Sanctuary	Sampson Fund for Veterinary Care
Birdsey Cape Wildlife Center	Massachusetts Audubon Society: Long Pasture Wildlife Sanctuary	Sandy Paws Rescue
Buddy Dog Humane Society	Massachusetts Society for the Prevention of Cruelty to Animals	Sea Call Farm Supporters
Buzzards Bay Coalition	Nantucket Safe Harbor for Animals	Second Chance Animal Rescue
Cape Cod Museum of Natural History	National Marine Life Center	Sierra Club Foundation
Center for Coastal Studies	Native Land Conservancy	The 300 Committee/ Falmouth Land Trust
Center for Responsible Travel	New England Society for Abandoned Animals	The Compact of Cape Cod Conservation Trusts
Chatham Conservation Foundation	Ocean Arks International	The Dennis Conservation Land Trust
Defenders of Wildlife	Orleans Conservation Trust	Wild Care
Falmouth Water Stewards	People for Cats	Woods Hole Oceanographic Institution
Friends of Barnstable Harbor		Woods Hole Research Center
Friends of Falmouth Dogs		
Friends of Pleasant Bay		
Manomet		



HEALTH | \$1,001,968

Adler Aphasia Center	Creutzfeldt-Jakob Disease Foundation	Children-Boston
Alzheimer's Family Caregiver Support Center	David's Swim	Southcoast Health Systems
Aspire Healthcare Alliance	Duffy Health Center	St. Jude Children's Research Hospital
Beth Israel Deaconess Hospital	Gosnold on Cape Cod	The Arnold P. Gold Foundation
Cape Cod Healthcare Foundation	Harbor Health Services	The Hastings Center
Cape Cod Hospital Auxiliary, Orleans Branch	Home Base	The Herren Project
Cape Wellness Collaborative	Learn to Cope	Tobey Hospital
Children's Cancer Research Fund	Martha's Vineyard Hospital	Wellstrong
Community Health Center of Cape Cod	Nantucket Cottage Hospital	Yoga Neighborhood
Compassionate Care ALS	National Alliance on Mental Illness Cape Cod & The Islands	
	Outer Cape Health Services	
	Pause A While	
	Shriners Hospitals for	



HOUSING & SHELTER | \$396,710

Belonging to Each Other	Habitat for Humanity of Cape Cod
CHAMP Homes	Harwich Ecumenical Council for Housing
Falmouth Housing Trust	Homeless Prevention Council
Friends or Relatives with Autism and Related Disabilities	Housing Assistance Corporation



RECREATION & YOUTH DEVELOPMENT | \$519,013

Amazing Grace of Cape Cod	Come Boating	Shea's Youth Basketball Association
Barnstable Youth Hockey Association	Corporal Nicholas G. Xiarhos Young Marines	Special Olympics Massachusetts
Big Brothers/Big Sisters of Cape Cod & the Islands	Dream Day on Cape Cod	The Apprentice Shop
Boys & Girls Club of Cape Cod	Falmouth Volunteers In Public Schools	The Chatham Children's Fund/Monomoy Community Services
Boys & Girls Club of Metro South	Gideon's Army	The Children's Center
Buzzards Bay Power Squadron	Girl Scouts of Eastern Massachusetts	Town of Yarmouth Parks & Recreation Department
Cape Cod & Islands Boy Scout Council	Monomoy Community Services	weTHRIVE
Cape Cod Baseball League	Pleasant Bay Community Boating	YMCA Cape Cod
Cape Cod Children's Place	Robert F. Kennedy Children's Action Corps	YWCA Southeastern Massachusetts
Cape Cod Toy Library		



HUMAN SERVICES | \$1,560,389

826 Boston	Educated Canines Assisting with Disabilities	NAACP Legal Defense Fund
American Legion Post 188	Elder Services of Cape Cod & the Islands	Nantucket Food Pantry
American Red Cross	Emerald Hollow Therapeutic Riding Center	Neighborhood Falmouth
Audible Local Ledger	Emergency Release Fund	Orleans Council on Aging
Brazilian Presbyterian Church	Falmouth Military Support Group	Parents Supporting Parents
buildOn	Falmouth Service Center	Patriot Guard Riders
Calmer Choice	Family Pantry of Cape Cod	Planned Parenthood League of Massachusetts
Cape & Islands Veterans Outreach Center	Fisher House Boston	Plymouth Area Coalition for the Homeless
Cape Abilities	Fishing Partnership Support Services	Polaris Project
Cape and Islands United Way	Food 4 Kids	Salvation Army
Cape Cod Council of Churches	Freedom from Hunger	Sandwich Council on Aging
Cape Cod Military Support Foundation	Friends of Bourne Council on Aging	Sandwich Food Pantry
Cape Cod Times Needy Fund	Friends of Prisoners	Soup Kitchen in Provincetown
Cape Cod Veterans	Heroes in Transition	South Shore Community Action Council
Cape Kid Meals	House of Possibilities	St. Vincent de Paul Society
Catholic Social Services	Independence House	Sustainable CAPE
Child & Family Services	Kennedy Donovan Center	The Tides Foundation
Commercial Kitchen Coop of Cape Cod	Latham Centers	WE CAN Corporation
Community Action Committee of Cape Cod & Islands	Lower Cape Outreach Council	Wellfleet Farmers Market
Community Connections	Massachusetts Fallen Heroes	Wellfleet Shellfish Promotion & Tasting
Departamento De La Comida	Massachusetts Military Support Foundation	Women's Lunch Place
Disabled American Veterans	Mustard Seed Kitchen	World Central Kitchen
Eastham Council on Aging		Yarmouth Food Pantry



RELIGION/FAITH-BASED | \$51,027

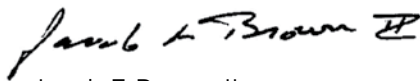
American Jewish Committee	Holy Trinity Church
Brazilian Assembly of God	Orleans United Methodist Church
Cape Cod Covenant Church	Saint Ann's Shrine
Federated Church of Orleans	St. Christopher's Episcopal Church
First Congregational Church of Falmouth	St. David's Episcopal Church
First Parish Brewster Unitarian Universalist Church	Union for Reform Judaism
Hill Havurah	Unitarian Church of Barnstable

INVESTMENT COMMITTEE CHAIR REPORT

MAY 2021

The uncertainty, fear, and, ultimately, optimism that marked 2020 were clearly reflected in extreme market volatility. The pandemic lows of late March were followed by a historic rally that ultimately brought the equity market back to new highs by year-end. While monitoring events closely, your committee made only modest changes to our asset allocation in light of our long-term focus.

As this is written, first quarter returns exceeded our benchmarks, and now a combination of market appreciation and additions to the portfolio through gifts and bequests has increased the total value of the Foundation's endowment to more than \$67 million. While we expect a continuation of the economic recovery, the prospect for higher interest rates may affect returns over the near-term. You, and I, owe particular thanks to the members of our investment committee, listed at left, for their steady hand and wise counsel during this challenging period.



Jacob F. Brown, II
Chair, Investment Committee

THE CAPE COD FOUNDATION INVESTMENT COMMITTEE

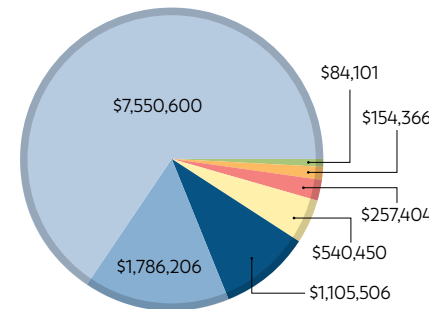
Jacob F. Brown, II, Chair
Michael Garrison
Seth Gelsthorpe
Hank Holden
Hilton Jervey
Paul Kirby
Michael Stack
Brooks Thayer

GIFTS BY FUND TYPE

For over three decades, The Cape Cod Foundation has partnered with generous community-minded individuals, families, businesses, and organizations to achieve their charitable goals by establishing named funds. More than 300 funds produce income for grants which are distributed back into the community. The Foundation also manages charitable annuity and trust funds that provide income to the donor and other beneficiaries and support future discretionary or designated programs.

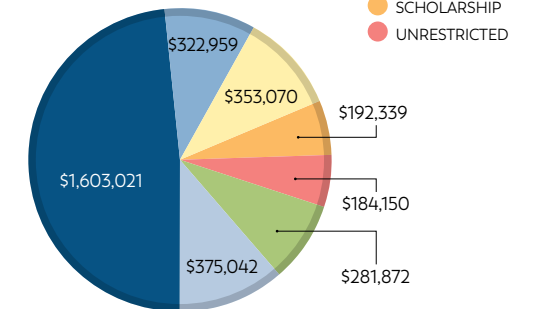
2020

\$11,478,632



2019

\$3,312,454



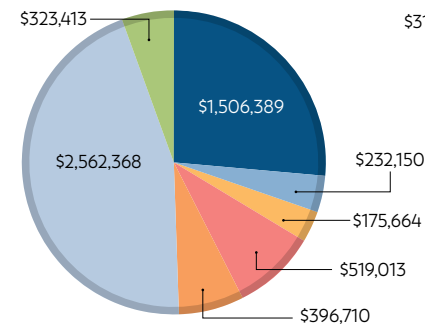
● AGENCY
● DESIGNATED
● DONOR ADVISED
● FIELD OF INTEREST
● FISCAL SPONSOR
● SCHOLARSHIP
● UNRESTRICTED

GRANTS BY CATEGORIES

In 2020, The Cape Cod Foundation awarded 649 grants and more than \$1 million in scholarships in the following categories.

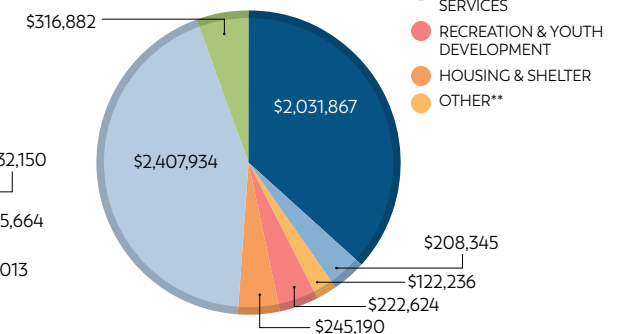
2020

\$5,715,707



2019

\$5,555,078



● ARTS & CULTURE
● EDUCATION*
● ENVIRONMENT & ANIMALS
● HEALTH & HUMAN SERVICES
● RECREATION & YOUTH DEVELOPMENT
● HOUSING & SHELTER
● OTHER**

* Includes scholarships awarded for The Cape Cod Foundation and the Cape Cod Association

** Includes Community Development and Religion/Faith-Based

2020

FINANCIALS

Years Ending December 31, 2020 and December 31, 2019

	12/31/2020	12/31/2019
ASSETS		
Cash and cash equivalents	\$5,216,259	\$3,962,661
Investments at fair value	74,878,699	62,800,617
Pledges receivable	89,858	76,375
Accounts receivable other	7,039	-
Prepaid expenses	6,317	11,366
Assets under operating leases	614,479	627,205
Fixed assets - net	1,622,763	1,678,532
Total Assets	\$82,435,414	\$69,156,756
LIABILITIES		
Accounts payable and accrued expenses	\$61,600	\$38,224
Deferred rent	25,156	20,344
Deferred revenue	1,990,972	1,155,972
Grants and scholarships payable	370,858	0.00
SBA PPP loan payable	71,700	
Liabilities under operating leases	622,313	635,622
Fiscal Agency liability	14,857	22,176
Split-interest agreements	170,023	189,951
Agency endowment funds	2,312,815	1,612,575
Total Liabilities	5,640,294	3,674,864
TOTAL NET ASSETS	76,795,120	65,481,892
TOTAL LIABILITIES AND NET ASSETS	\$82,435,414	\$69,156,756

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

	12/31/2020	12/31/2019
REVENUES, GAINS AND OTHER SUPPORT		
Contributions, grants and gifts	\$10,051,781	\$3,035,646
Change in split interest agreements	(4,311)	(27,622)
Investment Income (Loss)	8,290,352	12,262,978
Other Income	72,154	56,965
Total Revenues, Gains, and Other Support	18,409,976	15,327,967
EXPENSES		
Program Services		
Direct Conduct of Charitable Activities	6,242,556	5,386,748
Community Services	210,138	207,675
Total Program Services	6,452,694	5,594,423
Supporting Services		
General and Administrative	398,495	359,973
Fund Development	245,559	231,972
Total Supporting Services	644,054	591,945
TOTAL EXPENSES	7,096,748	4,861,884
CHANGE IN NET ASSETS	11,313,228	9,141,599
NET ASSETS, BEGINNING OF YEAR	65,481,892	56,340,293
NET ASSETS, END OF YEAR	\$76,795,120	\$65,481,892

This is an Unaudited Financial Statement only. For a copy of the Audited Financial Statements of The Cape Cod Foundation audited by Anstiss & Co. P. C., please call the office at 508.790.3040.

THE CAPE COD FOUNDATION

BOARD OF DIRECTORS

2021 OFFICERS

Ramani Ayer, *Chairman*
 Patricia Meservey,
Vice Chairman
 Mark Quinn, *Treasurer*
 Larry R. Thayer, *Clerk*
 Sharon Nunes,
Immediate Past Chairman

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Jacob F. Brown, II
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 C. Patricia Fater, M.D.
 Henry R. Holden
 Paul Houlihan
 Lisa J. Oliver
 Lisa Sherman, Esq.
 Michael Stack
 William Trachsel, Esq.

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President and CEO
 Caitlin Abber,
*Capacity Building &
 Strategic Partnerships
 Officer*
 Mary Beth Burwood,
Scholarship Officer
 Joanna Christopher,
*Marketing &
 Communications Officer*
 Dara Gannon,
*Director of Programs &
 Donor Services*
 Jamie Ghetti,
Finance Officer
 Helaine Goudreau,
Program Officer
 Tracy Kramer,
Director of Operations
 Maura White,
Office Manager

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 Donald B. Foresman
 Mary K. Morgan
 James H. Rice
 S. Murray Rust, Jr.
 William C. Snow

COMMITTEE ASSIGNMENTS

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 Larry Capodilupo
 Hank Holden
 Sharon Nunes
 Steve Roderick
 Ramani Ayer, *Ex officio*
 Stefanie Fournier, *Ex officio*,
non-voting
 Kristin O'Malley, *Ex officio*,
non-voting

GAY AND LESBIAN EQUITY (GALE) FUND Advisory Committee

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 Richard Johnson,
*Grants Chair and Past
 Co-Chair*
 Members at Large:
 Mark Downey
 Christopher Hedetniemi
 Patrick Wendell

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 Mary Lenihan
 Matt Cronin
 Patty Fater
 Lynn Mason-Small
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 Mary Reardon Johnson
 Brian Scheld
 Brooks Thayer
 Linda Zammer

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 Linda Barlow-Palo
 Carrie Bearse
 Amanda Bebrin
 Kim Berner
 Kathy Blackwell
 Henry Brehm
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 Bill Carroll
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 Tricia Deptula
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 Adrienne Watson
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THE CAPE COD FOUNDATION

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